

CAMP HILL SCHOOL DISTRICT

SECTION: PUPILS

TITLE: ANTI-BULLYING

ADOPTED: June 21, 2010

REVISED: December 10, 2012

	<p style="text-align: center;">249. ANTI-BULLYING</p> <p>1. Purpose The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.</p> <p>2. Definitions Bullying shall mean unwelcome verbal, written or physical conduct directed at a student or group by another student that has the intent and effect of one (1) or more of the following:</p> <ol style="list-style-type: none"> 1. Physically, emotionally, or mentally harming a student. 2. Damaging, extorting or taking a student’s personal or academic property. 3. Placing a student in reasonable fear of physical harm. 4. Placing a student in reasonable fear of damage to or loss of personal property. 5. Creating an intimidating or hostile environment that substantially interferes with a student’s educational opportunities. 6. Systematically and intentionally excluding a student from activities with peers. 7. Spreading false information about a student or attempting to influence others to exclude a student. 8. Using relational aggression, which is defined as behavior which can undermine or destroy relationships and is often used when identifying female bullying. However, it should be noted that both genders can engage in direct or indirect bullying, and it can be either physical and/or psychological in nature.
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<p>SC 1303.1-A</p> <p>3. Authority SC 1303.1-A</p> <p>4. Delegation of Responsibility</p>	<p>Direct bullying includes, but is not limited to, a negative action when somebody hits, pushes, kicks, pinches, or restrains another by physical contact. Direct bullying can also be carried out by words (verbally) by threatening, taunting, teasing and calling names.</p> <p>Indirect bullying may include, but is not limited to, making faces or dirty gestures, intentionally excluding someone from a group, or spreading rumors, inappropriately.</p> <p>Cyber bullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another student, teacher or employee of the district by sending or posting inappropriate or derogatory email messages, instant messages, digital pictures or images, website postings (including blogs), or breaking into an email or similar account to send vicious or embarrassing material. All forms of cyber bullying are unacceptable and, to the extent that such actions are disruptive of the educational process of the district, offenders shall be subject to appropriate discipline.</p> <p>The term bullying shall not be interpreted to infringe upon a student’s right to engage in legally protected speech or conduct.</p> <p>School setting means in the school, on school grounds, in school vehicles, or at any activity sponsored, supervised or sanctioned by the school district.</p> <p>The Board prohibits all forms of bullying by district students. Anyone who engages in bullying in violation of this policy shall be subject to appropriate discipline.</p> <p>The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district’s legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.</p> <p>The Superintendent or designee shall develop administrative procedures and programs to increase the awareness of the problems of bullying and train staff to effectively intervene if bullying is witnessed in their presence or brought to their attention.</p> <p>Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.</p>
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	<p>Each staff member shall be required to monitor the school environment and to maintain an educational environment free of bullying. Where bullying may have occurred or be occurring, staff members are required to take appropriate steps designed to address the conduct, prevent future occurrences and educate students about the harmful effects of bullying.</p>
<p>SC 1303.1-A</p>	<p>The Superintendent or designee shall ensure that this policy and administrative procedures are reviewed annually with students and staff.</p>
<p>SC 1303.1-A</p>	<p>The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy at least every three (3) years and recommend necessary revisions to the Board.</p>
<p>SC 1303.1-A</p>	<p>District administration shall annually provide the following information with the Safe School Report:</p> <ol style="list-style-type: none"> 1. Board’s Bullying Policy. 2. Report of bullying incidents. 3. Information on the development and implementation of any bullying prevention, intervention or education programs.
<p>5. Guidelines</p>	<p>The school district encourages all students and parents/guardians who become aware of any act of bullying to immediately report that conduct. Students shall report acts of bullying to their teachers, building principal or other school employees supervising school-sponsored activities. Parents/Guardians shall contact the building principal to report acts of bullying. Reports from parents/guardians and/or students of bullying occurring outside of school-related hours shall be investigated when it is impacting school safety or the educational environment. Appropriate steps shall be taken to ensure students’ safety.</p> <p>All bullying complaints shall be investigated to determine if bullying has occurred. A written record must be kept by the principal or designee documenting the incident leading to the complaint. All employees involved in such an investigation shall maintain strict confidentiality.</p> <p>The building principal or designee will inform parents/guardians of the victim and the person accused and will take steps to prevent future bullying.</p>

<p>SC 1303.1-A Title 22 Sec. 12.3 Pol. 218</p>	<p>The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.</p> <p>This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district website.</p>
<p>SC 1302-A, 1303.1-A Pol. 236</p>	<p><u>Education</u></p> <p>The district will develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.</p>
<p>SC 1303.1-A Pol. 218, 233</p>	<p><u>Consequences For Violations</u></p> <p>A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:</p> <ol style="list-style-type: none"> 1. Counseling within the school. 2. Parental conference. 3. Loss of school privileges. 4. Exclusion from school-sponsored activities. 5. Detention. 6. Suspension. 7. Expulsion. 8. Counseling/Therapy outside of school. 9. Referral to law enforcement officials. 10. Referral to Student Assistance Program

References:

School Code – 24 P.S. Sec. 1302-A, 1303.1-A

State Board of Education Regulations – 22 PA Code Sec. 12.3

Board Policy – 000, 218, 233, 236, 248