



## WORK SESSION

04/04/2022 [07:00 PM-09:00 PM]

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### WORK SESSION

#### 1. Pledge of Allegiance

Mr. Latham began the meeting at 7:00 p.m. with the pledge to the flag.

#### 2. Roll Call

Members in attendance included: Bob Latham (President), Melanie Gurgiolo (Vice President), Josceylon Buchs, Neil Connelly, Randy Gale, Laurie Kennedy, Karen Mallah, Geoffrey McInroy, Greg Lamay, Dan Serfass (Superintendent) and Jeff Ammerman (Secretary).

Community/Staff Attendees are available on the attached list.

#### 3. Annual Financial Report (Trout CPA)

Nicole Cradic and Tammy Miller from Trout CPA presented the 2021 audit which is attached to the agenda.

Mrs. Kennedy asked how the overall audit would be characterized. Ms. Cradic responded that it was clean and there was not anything uncommon.

#### 4. Leader in Me Measurable Results Assessment Survey for parents, students and staff (Ms. Jennifer Dorand, Franklin Covey Client Partner)

Ms. Dorand presented information on Leader in Me. The Leader in Me process is the leadership process for k-12 which focusses on leadership for faculty, staff, and students. The curriculum is integrated into what is being taught. The measurable results assessment is based on leadership, culture and academics. There are different surveys for students, families, and staff. Each takes approximately 15 minutes. The surveys are 100% anonymous and are recommended to be done annually. There will be self-assessments during the year. A team at each school made up of staff, along with a coach from Franklin Covey will decide what items on which to focus. The teams consist of teachers and staff who are committed to having the school become a leadership school.

Parents will be given an opportunity to review all the questions on the student assessment survey and will be given an option to opt their child out if they choose.

Mr. Lamay asked if there was a reason for the survey to be done before PSSA's. Mr. Serfass responded that it gave time to prepare for the PSSA's. Secondary would take it the week of the 19<sup>th</sup> so the results could be back before the end of the year.

#### 5. Affiliation Agreements (Mr. Serfass)

Mr. Serfass stated that the attached three agreements are renewals. They are for the purpose of student teacher placements.

## **6. Donation from the Giant Company (Mr. Serfass)**

Mr. Serfass reported that The Giant Company donated \$13,787.13 to the school district to go towards food insecurity.

## **7. 2022-23 CAIU General Operating Budget (Mr. Ammerman)**

Mr. Ammerman stated that as a participating school district in the CAIU, we are required to take action on the CAIU general operating budget. The District's contribution will be \$13,158.93 which is the same as this year. This will be up for approval at the Board meeting.

## **8. Informational Only: 2022-23 General Fund Budget (Mr. Ammerman)**

The presentation is attached to the agenda. Mr. Ammerman went over the state funding increases. The unknowns are health insurance rates, major expense changes including some salary adjustments and potential new positions. The 3% salary increases are in the contract.

Megan Miller went over the rate adjustments for coaches and instructional aides. The coach rates have not changed in 8+ years. The rate for Instructional Aides would go from \$11.73 to \$14.00 per hour. The current Aides' rates would be adjusted accordingly. There is the possibility of an additional Special Education Teacher and a part time Athletic Secretary. The substitute teacher pay rate will be increased and that has already been approved by the Board.

Mr. Ammerman stated that the District had previously committed to using half of the Act 1 increase to pay for Debt Service. The Act 1 tax increase is 3.9%, so 1.95% would be half of that amount.

The increase in CTC tuition is due to an increase in enrollment. The K-5 media specialist and the Lion Academy Director will continue on.

Mr. Ammerman recommends a 2.5% increase instead of the 3.9%. 1.95% would fund the debt service increase. The Board would vote on the preliminary budget in May and the final budget in June.

Mr. Lamay asked about the Health and Safety plan, specifically the opening back up of the water fountains and cafeterias. Mr. Serfass responded that he has had discussions with the principals and will bring it to the Board next week.

Mr. Connelly asked if the indoor drill team would be able to come to the Board Meeting as they did very well in their competition.

## **9. Public Session for Comment**

Caroline Machiraju, Columbia Avenue, expressed concern about Leader in Me. Feels it suspends critical thinking and has too much emphasis on feelings. School is for academics. Believes the program has a political motive.

Kris Kaleida, 1708 Lincoln Street, appreciated the thorough budget presentation and encouraged the Board to use federal funds for mental health counseling for the students. There is a long list to see specialists and the school counselors are overwhelmed and don't have enough time to address mental health issues.

Bryan Burton, 2212 Logan Street, applauds salary increases for hourly employees. Feels the hourly employees should be unionized. Asked for the Board and Administration to be transparent about the cost of Leader In Me program for future years.

Liz Reilly, appreciated the Leader in Me presentation. Stated that CHSD is strong academically and this program will address the soft skills which are so important in life.

Mr. Serfass stated that the District did increase the contract with Laurel Life so there is a counselor in the schools one day per week. The added guidance counselor hours are added to ESSER as well as summer programming addressing learning loss.

## 10. New Business

### Minutes

#### 10.a. CAIU Board Appointment

Mr. Gale made a motion, seconded by Mr. Lamay to approve the CAIU Board Appointment.

Mr. Lamay asked why this was being voted on tonight instead of at the Board Meeting. Mr. Serfass stated that the CAIU asked for it to be expedited so they could get their information out.

The motion passed unanimously.

#### 10.b. Leader in Me Measurable Results Assessment Survey

Mr. Gale made a motion, seconded by Mrs. Gurgiolo to approve the Leader in Me Measureable Results Assessment Survey.

Mr. Lamay asked why this was being voted on tonight instead of at the Board Meeting. Mr. Serfass stated in consult with the solicitor, it is acceptable. The principals did not want the survey to affect the PSSA's and the District wanted to give adequate time for parents to come in and review the questions and opt out if they choose to do so.

Mrs. Kennedy added that the survey was discussed in the Community Engagement Committee meeting where they ran out of time do to the presentation. The principals recommended doing the presentation tonight.

The motion passed with a roll call vote of 8 Yes and 1 No, with Mr. Lamay voting No.

## 11. Adjournment

The meeting was adjourned at 9:20 p.m.

April 4 Work Session  
Attendees

Megan Miller  
Brian Lownsbery  
Megan Wert  
Minke Kooistra  
Nicole Cradic  
Tammy Miller  
Jennifer Dorand  
Beth Zangle  
Betsy Gayner  
Bryan Burton  
Kerry Martin  
Kris Kaleida  
Kate Murray  
Scott Hoover  
Ayesha Ahmed  
Caroline Machiraju  
Liz Reilly  
R Keefer  
Micki Kautz  
Cindy Compton  
Megan Miller  
Autumn Reely  
Sharon Hanson  
Adrian Murray  
Anita Burton  
James Willshier  
Sam Stahl